

## Team Selection

Section 13.01. One of the first task of the Director of Team Coaches is to obtain candidates for the coaches of each team. An interview process should be obtain from each interested candidate. Each interview should follow a fair process to each candidate of interest. Under no circumstance can a member of a coaching staff also be a member on the Board of Directors.

Section 13.02. Each appointed coach will report to the Director of Team Coaches for guidance and rulings of club activities. Each appointed coach will adhere to the fundamental systems which have been adopted by the club. The future of the club could depend on consistency from the teachings of the club. Consistency would assist in the development of each player. The coach will have responsibility of organizing practice sessions with the allotted rink time periods. The practice sessions should maintain consistency with the fundamental systems adopted by the club.

Section 13.03. Each team coach must be approved by the Board of Directors by a quorum vote.

Section 13.04. Each team coach may have the option to appoint up to two assistant coaches, which also must be approved by the quorum vote of the Board of Directors.

Section 13.05. One of the first task to be carried out by a coach at the beginning of each season is the selection of players for a team. In correlation with the Director of Team Coaches a try-out session (s) will be organized and offered to all eligible students.

Section 13.05. The Board of Directors along with the coaching staff should approve any minimum requirements, expectations of players, expectation of parents / guardians and to prepare a plan which will explain the overall process of the selection process. Standards and minimum requirements should include but not limited to skills, team skills, mental qualities, and emotional characteristics. These minimum requirements, expectations and plans which describe the selection process should be included in any advertisement, which promotes the try-out sessions.

Section 13.06. Communication to the potential players and their parents / guardians should be made in correlation with the Communication and Web Site Manager. Promotion of upcoming dates for try-out sessions should be made at local rinks, club internet web site and any other necessary or approved location and or method of advertisement. A pre-registration process should be implemented with at least a 60 day notification to players.

Section 13.07. The club should include the requirement of registration to include personal contact information. Confirmation and any communication pertinent to the try-out session should be made to all pre-registrants by the Director of Team Coaches.

Section 13.08. Registrants at time of a try-out session should be allowed.

Section 13.09. A player that does not attend a try-out session, can be assigned to a team if their is a position for an additional player and the request is made in writing to the Board of Directors. The Board of Directors have the obligation to address all applicants for membership within 60 days. The Board of Directors upon a quorum vote can grant permission to join the club, however the placement of the player will be made by the Board of Directors. The applicant requesting permission to play within the club will be assigned to a team that is in need of an additional player. And under no circumstance should a player that did not attend a try-out session take the place of a player that did attend a try-out session or cause an attended try-out player to be re-assigned to a lower team.

Section 13.10. Try-outs are a major responsibility of the coaching staff and of the Board of Directors. Most likely a large number of potential players will attend try-outs, only for a limited number of positions on any given team. It is mandatory that players meet any requirements and or minimum standards established by the Club. The coaching staff and the Director of Team Coaches must have an outlined process of the selection process, which can be communicated clearly to all players and parents prior to and at try-outs.

Section 13.11. All players attending try-outs, may be required to pay a fee in an amount established by the Board of Directors. It will be the goal of the club to eliminate any try-out fee upon raising additional revenue with fund raising activities within the future sessions. Once the necessary fees for try-outs can be paid from the General Fund, the Board of Directors, will waive the necessary fees for try-outs.

Section 13.12. Evaluators of players at try-outs will be performed by at least five (5) evaluators. Each evaluator will be given a Player Evaluation Report, which is approved by the Board of Directors. At all

try-out sessions there will be 40% of the evaluators that are not associated with the club in any direct way, known as “expert” evaluators. It is the intention of this procedure to have a complete and unbiased evaluation of players. The “expert” evaluators can be paid contractors or approved volunteers. They will be non-members of the club and have no conflict of interest with any player attending the try-out session. The remaining evaluators should be members of the coaching staff. One of the team coaches should be selected to run the on rink activities, along with any two assistant coaches. All evaluators will complete an evaluation sheet on each and every player.

Section 13.13. The amount of rink time for each try-out should be adequate for the approved plan of procedures expected to be performed for each session. It would be advisable to have a pre-registration period to allow for some pre-planning.

Section 13.14. The coaching staff and Board of Directors, should determine prior to any try-out session, on how many positions are to be filled and with what positions are to be available. The communication of the number of positions along with what positions are being filled should be delivered to all potential players and parents / guardians prior to the try-out session.

Section 13.15 The coaching staff and Board of Directors, should determine prior to any try-out session, the make-up of each team, this does not include pre-selection of players. For it is the club’s goal to give each and every player a fair opportunity to compete. For the purpose of the club is to instill the principals of sportsmanship, honesty, loyalty, enjoyment, character and respect Adhering to the foundation of the club’s purpose, consideration of all of the evaluator’s reports should be made to the selection and placement of each player upon any given team. The Club has a significant responsibility to develop the players selected. Therefore, a selection process from which the Board of Directors has approved is mandatory to include the results of the entire collection of the evaluation reports from each evaluator.

Section 13.16. The results of each Evaluation Report will be totaled and processed by the Director of Team Coaches, independently from the coaching staff. Upon completion of the tallies of the Evaluation Reports, the results should be accurately summarized into a report, which will be used for the selection process.

Section 13.17. The Director of Team Coaches will have a selection process meeting with the appointed team coaches within five (5) days immediately after the completion of the try-out sessions. During this process the knowledge and experience of each coach and director, attending the meeting should give strong consideration to the positions needed, number of players available, number of players per team, grade level of each player and the summary of the Evaluation Reports.

Section 13.18. The announcement of each player’s placement should be made by the team coach from which the player was assigned. Contact should be made within a fourteen (14) day time period immediately following the end of the try-out session.

Section 13.19. The Director of Team Coaches will contact all players which participated in the try-out session that were not assigned a team. Contact should be made within fourteen (14) day time period immediately following the end of the try-out session. The Director / Head Coach should adhere to a respectful process for this task, such as:

- Avoid Public Announcements
- Speak with the player individually
- Invite questions from the player
- Direct the player to another team
- Leave on a positive format with the player and the parents
- Deal with the parents inquiry and offer another team

Section 13.20. Upon each coach making contact with their assigned players, a posting of the preliminary team assignments can be posted on the club’s internet web site.

Section 13.21. It should be made clear to each selected player that the assignment of a player to a particular team is for pre-season placement. For many various reasons, the assignment of a player can be changed prior to the league season. Once the league season begins, the leagues rules will apply to the assignment of each player.