

## ARTICLE XI.

Section 11.01. **Code of Conduct.** This Code is not intended to be an all-inclusive list of Club rules concerning player, coach, and parent behavior. Players, coaches, and parents affiliated with the club are expected to conduct themselves in a manner that is respectful of others and reflects positively on the club and the community. Players are expected to use good judgment and common sense in their behavior consistent with social standards of conduct normally expected in youth athletic setting and core values of hockey clubs affiliated with USA Hockey:

Section 11.02. **SPORTSMANSHIP** - Foremost of all values is to learn a sense of fair play. Become humble in victory, gracious in defeat. We will foster friendship with teammates and opponents alike.

Section 11.03. **RESPECT FOR THE INDIVIDUAL** - Treat all others as you expect to be treated.

Section 11.04. **INTEGRITY** - We seek to foster honesty and fair play beyond mere strict interpretation of the rules and regulations of the game.

Section 11.05. **PURSUIT OF EXCELLENCE AT THE INDIVIDUAL, TEAM AND ORGANIZATIONAL LEVEL** - Each member of the organization, whether player, volunteer or staff, should seek to perform each aspect of the game to the highest level of his or her ability.

Section 11.06. **ENJOYMENT** - It is important for the Hockey experience to be fun, satisfying and rewarding for the participant.

Section 11.07. **LOYALTY** - We aspire to teach loyalty to the ideals and fellow members of the sport of hockey.

Section 11.08. **TEAMWORK** - We value the strength of learning to work together. The use of teamwork is reinforced and rewarded by success in the hockey experience.

Section 11.09. **PLAYER'S CODE.** Consistent with the Club's core values, each and every player registered with the Club should:

- Play for fun and enrichment of life long skills.
- Work hard to improve your skills.
- Be a team player - get along with your teammates and coaching staff.
- Learn teamwork, sportsmanship, discipline, including but not limited to encouragement of others.
- Be on time for practices and games.
- Learn the rules and play by them. Always be a good sport.
- Respect your coach, your teammates, your parents, opponents and officials.
- Never argue with an official's decision (USA Hockey Annual Guide)

Section 11.10. **VANDALISM:** Players found to have been responsible for or a party to property damage or vandalism at of the rinks or at any team activity under the patronage of the club will be subject to suspension and/or for damages incurred by the Fort Zumwalt West Inline Hockey Club.

Section 11.11. **Verbal Abuse.** There is absolutely no tolerance for verbal or physical abuse of any kind. Players, spectators, and coaches shall respect the referees, as well as other spectators and opposing clubs at all times. Any misbehavior will be deemed inappropriate and may be reviewed by the Board of Directors.

Section 11.12. **ZERO TOLERANCE DRUG POLICY:**

**a) First Violation.** The penalty for the first confirmed violation of the Club's substance abuse rules shall be suspension for the next two league games. This penalty will commence when the club president has communicated the violation to the Board and the player (s). The Board may impose a more severe penalty (including suspension for the season) in the event the first confirmed violation involves the sale and/or distribution of illicit drugs as defined by applicable, state criminal law.

**b) Additional Violation(s).** The penalty for an additional, confirmed violation of the Club's substance abuse rules shall be suspension for the season in which the additional, confirmed violation occurs. This penalty will commence when the Club President has communicated the violation to the Board and the players. The Board may impose a more severe penalty (including expulsion from the Club) if:

- (1) a player has three or more confirmed violations while a member of the Club; or

- (2) a player has two or more confirmed violations involving the sale and/or distribution of illicit drugs as defined by applicable, state criminal law while a member of the Club.

**c.) Notification.** Violation of the Club's substance abuse program must be reported by a team coach or manager to the President, Vice President-Development, Vice President of Administration, or Secretary within forty eight (48) hours after learning of the violation. Failure to report the violation could result in disciplinary action taken by the Board against the coach(s) and/or manager(s).

**d.) Definitions.** For purposes of these provisions the term "confirmed violation" includes:

- (1) admission by the player to the head coach while in the presence of an assistant coach, team manager, the player's parent, law enforcement personnel, or parent of a teammate;
- (2) admission by the player to the Club Board;
- (3) observation of the violation by law enforcement personnel that is corroborated by some witness or evidence; or
- (4) observation of the violation by a team coach or team parent that is corroborated by another witness (other than a team parent) or other evidence. The term "game" means a league game (during the regular season or playoffs), pre-season game or tournament game.

**Section 11.13. ACADEMIC STANDARDS:** Because the club wishes to encourage all players to maintain at least a 2.0 ("C") grade point average on a 4 point system, parents or legal guardian may at any time suspend the player from participation for a minimum of two weeks or until the player can demonstrate satisfactory academic improvement to the parent or legal guardian. Notification of a suspension shall be provided pursuant to a private meeting between the Head Coach, Player and Parents or Legal Guardian. Any parental suspension for academic reasons will not be considered in any way in future team selections nor will it affect the playing time for a player upon return of suspension.